

**GOVERNMENT OF PAKISTAN**  
**MINISTRY OF RAILWAYS**  
**(RAILWAY BOARD)**  
\*\*\*\*\*

Islamabad dated 15.03.2024

**NOTIFICATION**

No. 1(12)/Discipline/2023(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide order of inquiry dated 29.05.2023, the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of **“Withholding of increment for three years without cumulative effect”** upon Mr. Muhammad Asharaf, ex.IOW, CSF, Khanewal in accordance with Rule 4 sub rule (2) clause (b) of Civil Servants (Efficiency & Discipline) Rules.

2. Mr. Muhammad Asharaf, ex.IOW, CSF, Khanewal has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this Notification.

  
(Malik Fakhar Iqbal)  
Deputy Director (P&D)  
Ph: (051) 9103925

The Manager,  
Printing Corporation of Pakistan Press,  
University Road,  
**Karachi.**

**No. & date even.**

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) Divisional Superintendent, Pakistan Railways, Lahore.
- iv) FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- v) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- vi) Director Admn and Establishment, Ministry of Railways, Islamabad
- vii) Deputy Director/R&S/P&P/Compensation & Budgeting, Ministry of Railways, Islamabad.
- viii) P.S to Secretary/Chairman, Ministry of Railways, Islamabad.
- ix) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- x) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xi) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.
- xii) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xiii) Mr. Muhammad Asharaf, ex.IOW, CSF, Khanewal (Through CPO).

  
(Malik Fakhar Iqbal)  
Deputy Director (P&D)  
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