

**GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

Islamabad dated 17.04.2024

NOTIFICATION

No.1(11)/Discipline/2022(P&D) The Prime Minister, being Appellate Authority, has seen the record of the cases as well as hearing note submitted by Hearing Officer in the instant case. Upon perusal of the record, the Prime Minister is of the opinion that decision of Authority i.e Secretary/Chairman Railways, of imposition of major penalty of "Dismissal from Service" upon Mr. Muhammad Ismail, Guard GR-I (BS-14), Pakistan Railways, Sukkur Division does not commensurate with the quantum of guilt and appears excessive.

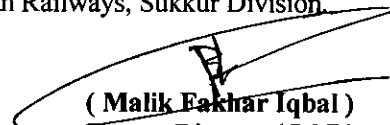
2. The Prime Minister in his capacity as Appellate Authority within the meaning of Rule 2 of Civil Servants (Appeal) Rules, 1977 and in exercise of his powers conferred under Rule 6 (2) of the Rules ibid, has been pleased to modify the major penalty of "**Dismissal from Service**" imposed upon Mr. Muhammad Ismail, to minor penalty of "**Withholding of increment for a period of three years**" under Rule 4 (2) (b) of the Civil Servants (Efficiency and Discipline) Rules, 2020.


(Malik Fakhar Iqbal)
Deputy Director (P&D)
Ph: (051) 9103925

The Manager,
Printing Corporation of Pakistan Press,
University Road,
Karachi.
No. & date even.

Copy to:-

- i) The Additional Secretary-II, Prime Minister's Office, Government of Pakistan, Islamabad, in reference to his U.O. No. 595/SPM/2024 dated 16.04.2024.
- ii) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- iii) AGM/Infrastructure, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- v) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- vi) The Divisional Superintendent, Pakistan Railways, Sukkur.
- vii) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- viii) Deputy Director/Compensation/P&P/R&S/Budgeting, Ministry of Railways, Islamabad.
- ix) JD/CRW, Ministry of Railways, Islamabad.
- x) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- xi) P.S. to Secretary/ Chairman Railways, Ministry of Railways, Islamabad.
- xii) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xiii) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xiv) The Director/ IT, Pakistan Railways, Headquarters Office, Lahore, for uploading this notification on website of the Pakistan Railways.
- xv) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xvi) Mr. Muhammad Ismail, Guard GR-I (BS-14), Pakistan Railways, Sukkur Division.
(Through CPO)


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