

GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
ISLAMABAD

Dated 06.08.2026

NOTIFICATION

No.1(6)/Discipline/2026(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide order of inquiry/charge sheet of even number dated 01.03.2024, the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose minor penalty of **“Withholding of Increments for a period of three years without cumulative effect”** upon Mr. Awais Memon, ex. DME-I (BS-18), Pakistan Railways, Karachi Division, with immediate effect in accordance with Rule 4 (2) (b) of the Civil Servants (Efficiency & Discipline) Rules 2020. Furthermore, the officer is also warned to be careful in the future.

2. The officer has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this notification.

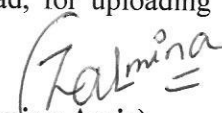

(Zarmina Amir)
Deputy Director (P&D)
Ph: (051) 9103925

The Managing Director
Printing Corporation of Pakistan Press
No. 36/G-7/4, ICT Waris Shah Road
Islamabad

No. & date even.

Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) The Additional General Manager/Mechanical, P.R. Headquarters Office, Lahore.
- iv) The Divisional Superintendent, Pakistan Railways, Karachi Division.
- v) The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- vi) The Director Admn and Establishment, Ministry of Railways, Islamabad.
- vii) The Legal Consultant-III, Ministry of Railways, Islamabad.
- viii) Deputy Director/P&P, Ministry of Railways for necessary action
- ix) Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- x) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- xi) P.S. to Secretary Railways, Ministry of Railways, Islamabad.
- xii) P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xiii) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xiv) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xv) Concerned officer (**Through CPO**).


(Zarmina Amir)
Deputy Director (P&D)
Ph: (051) 9103925