

Dated 30.07.2026

NOTIFICATION

No.1(13)/Discipline/2024(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide Show Cause Notice of even number dated 08.07.2026, the Director/Establishment, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose a minor penalty of **“Withholding of increments for a period of two years without cumulative effect”** upon **Mr. Shahzad Khan**, Naib Qasid (BS-03), Ministry of Railways, Islamabad with immediate effect in accordance with Rule 4 (2) (b) of the Civil Servants (Efficiency & Discipline) Rules 2020. Furthermore, the accused official is also warned to be careful in future.

2. The official has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this notification.


(Zarmina Amir)
Deputy Director (P&D)
Ph: (051) 9103925

Mr. Shahzad Khan
Naib Qasid (BS-03)
Ministry of Railways
Islamabad

No. & date even.

Copy to:-

- i) Additional Secretary, Ministry of Railways, Islamabad.
- ii) Director/Establishment, Ministry of Railways, Islamabad.
- iii) Director/Administration, Ministry of Railways, Islamabad.
- iv) Director/M&S, Ministry of Railways, Islamabad.
- v) Deputy Director/Budgeting Ministry of Railways, Islamabad.
- vi) Deputy Director/P&P, Ministry of Railways, Islamabad.
- vii) Deputy Director/Compensation, Ministry of Railways, Islamabad.
- viii) Deputy Director/M&S, Ministry of Railways, Islamabad.
- ix) Deputy Director/R&S, Ministry of Railways, Islamabad.
- x) P.S to Secretary Railway Board, Ministry of Railways, Islamabad.
- xi) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xii) Personal File/Service Book.


(Zarmina Amir)
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