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GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
ISLAMABAD

Dated 07.09.2026

NOTIFICATION

F.No. 15-1-2/2022-A.I Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide order of inquiry/charge sheet of even number dated 19.05.2022, the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose minor penalty of "Cesnure" upon Mr. Shahzad Javed, ex. Works Manager/CDL Shops (BS-18), Pakistan Railways. Rawalpindi Division in accordance with Rule 4 (2) (a) of the Civil Servants (E&D) Rules, 2020 with immediate effect. The officer is further directed to exercise greater care, caution, and vigilance in the discharge of his duties in future and is hereby warned to avoid recurrence of such lapses.

2. The officer has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this notification.


(Zarmina Amir)
Deputy Director (P&D)
Ph: (051) 9103925

The Managing Director
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Islamabad
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Copy to:-

- i) The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii) The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii) FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- iv) The Additional General Manager/Mechanical, Pakistan Railways, Headquarters Office, Lahore.
- v) The Divisional Superintendent, Pakistan Railways, Rawalpindi Division.
- vi) The Director Admin and Establishment, Ministry of Railways, Islamabad.
- vii) Deputy Director/P&P, Ministry of Railways for necessary action
- viii) P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- ix) P.S. to Secretary Railways, Ministry of Railways, Islamabad.
- x) P.S. to Additional Secretary, Ministry of Railways, Islamabad
- xi) P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xii) The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xiii) Concerned Officer (Through Chief Personnel Officer).


(Zarmina Amir)
Deputy Director (P&D)
Ph: (051) 910392