

GOVERNMENT OF PAKISTAN
MINISTRY OF RAILWAYS
ISLAMABAD

Dated 07.08.2026

NOTIFICATION

No.1(6)/Discipline/2026(P&D). Consequent upon finalization of disciplinary proceedings initiated under Civil Servants (Efficiency & Discipline) Rules, 2020 vide order of inquiry/charge sheet of even number dated 10.12.2025, the Secretary Railways, as Authority in terms of Rule 2(1)(c) of Civil Servants (Efficiency & Discipline) Rules 2020 read with Rule 6 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, has been pleased to impose minor penalty of **"Withholding of Promotion for a period of three years"** upon Mr. Faisal Manzoor, ex. DAEE (BS-17), Pakistan Railways, Sukkur Division with immediate effect in accordance with Rule 4 (2) (d) of the Civil Servants (Efficiency & Discipline) Rules 2020. Furthermore, his unauthorized absence. w.e.f. 09.04.2024 till 12.02.2025 shall be treated as **"Extraordinary Leave Without Pay"**

2. The Secretary Railways has further been pleased to strictly direct the officer to report for duty immediately at his previous place of posting, i.e. APO/Sukkur Division, already notified vide Headquarters Office notification No. 940-E/2270-X(APO-P) dated 22.11.2025.

3. The officer has the right of appeal to the Appellate Authority against the above penalty under the Civil Servants (Appeal) Rules, 1977 within 30 days (thirty days) from the date of issuance of this notification.


(Zarmina Amir)
Deputy Director (P&D)
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No. & date even.

Copy to:-

- i. The CEO/ Sr. General Manager, Pakistan Railways, Headquarters Office, Lahore.
- ii. The Chief Personnel Officer, Pakistan Railways, Headquarters Office, Lahore.
- iii. The FA&CAO, Pakistan Railways, Headquarters Office, Lahore.
- iv. The Chief Electrical Engineer, Pakistan Railways, Headquarters Office, Lahore.
- v. The Divisional Superintendent, Pakistan Railways, Sukkur.
- vi. The legal Consultant, Ministry of Railways, Islamabad.
- vii. Deputy Secretary (CF-V) (Inquiry Officer), Ministry of Finance, Islamabad.
- viii. The Director Admin and Establishment, Ministry of Railways, Islamabad.
- ix. Deputy Director/Compensation//R&S/Budgeting, Ministry of Railways, Islamabad.
- x. Deputy Director/P&P, Ministry of Railways for necessary action
- xi. P.S to Federal Minister for Railways, Ministry of Railways, Islamabad.
- xii. P.S. to Secretary Railways, Ministry of Railways, Islamabad.
- xiii. P.S. to Additional Secretary, Ministry of Railways, Islamabad.
- xiv. P.S. to Secretary Railway Board, Ministry of Railways, Islamabad.
- xv. The Assistant Director/ IT, Ministry of Railways, Islamabad, for uploading this notification on the website of Ministry of Railways.
- xvi. Concerned Officer (**Through Chief Personnel Officer**).


(Zarmina Amir)
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