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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

MINISTRY OF RAILWAYS

(Railways Board)

NOTIFICATION

Islamabad, the 15th December, 2015

S.R.O. 1228(I)/2015.—In exercise of the powers conferred by sub-rule (2) of Rule 3 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973 and Section 7 (I) (b) (i) and (ii) of FPSC Ordinance, 1977 (XLV of 1977), the following method, qualification and other conditions are laid down for appointment to the under mentioned Nursing cadre posts in the Ministry of Railways and its Institution/Hospitals.

S.No.	Name of post	BPS
(1)	(2)	(3)
1.	Matron	18
2.	Sister Incharge	17
3.	Staff Nurse	16

(4007)

[2205(2015)/Ex. Gaz.]

Price: Rs. 3.00

METHOD OF APPOINTMENT

2. The method of appointment to the post(s) shall be as under:—

S.No.	Name and BPS of the post	Method of appointment	
		By promotion	By initial appointment
(1)	(2)	(3)	(4)
1.	Matron (BS-18)	75%	25%
2.	Sister Incharge (BS-17)	100%	-
3.	Staff Nurse	-	100%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled in by initial appointment and failing that by transfer.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column 2 below shall be made by selection from amongst the persons who hold the posts specified in column 3 on a regular basis and fulfill the conditions of eligibility as prescribed in column 4:

S.No.	Designation and BPS post	Persons eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Matron (BS-18)	Sister Incharge (BS-17)	05 years service in BS-17.
2.	Sister Incharge (BS-17)	Staff Nurse (BS-16)	(i) 03 years service in BS-16. (ii) 01 year diploma in ward administration and teaching or equivalent recognized by Pakistan Nursing Council (PNC).

QUALIFICATION, EXPERIENCE AND AGE LIMITS FOR INITIAL APPOINTMENT

4. A candidate must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification provided that:—

- (i) "Experience" means, experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) The period spent by a candidate in obtaining degree of M.Phil or Ph.D

- iii the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that:
- (a) a candidate who has obtained the degree of M.Phil or Ph.D during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - (b) This concession shall not be available for the posts for which the prescribed qualification is M.Phil/Ph.D.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned, as on the closing date fixed for submission of applications in accordance with these Recruitment Rules and the Instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

APPOINTMENT BY TRANSFER

5. Appointment by transfer shall be made by selection from amongst the persons holding appointment on a regular basis under the Federal Government in the same basic pay scale in which the post to be filled exists, provided that the person concerned possesses the qualifications and experience prescribed for initial appointment to the post concerned.

PROBATION

6. Persons appointed by initial appointment or promotion or transfer shall be on probation for a period of one year. This period may be curtailed for good and sufficient reasons to be recorded, or if considered necessary, it may be extended for a period not exceeding one year as may be specified at the time of appointment. Appointment on probation shall be subject to the provisions of Section 6 of Civil Servant Act, 1973, read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issues with the approval of the Establishment Division *vide* their O.M. No.7/6/2007-R-6 dated 10th September, 2015 and with the concurrence of FPSC *vide* its letter No. F.12-20/2015-RR-I, dated 09-12-2015 and supersedes SRO 37(KE)/96 dated 27th March, 1996 and SRO 16(KE)/2002 dated 1st January, 2002.

SCHEDULE

(See Rule 4)

S.No.	Designation and BPS of the post	Qualification and experience	Age Limit	
			Min.	Max.
(1)	(2)	(3)	(4)	(5)
1	Matron (BS-18)	(i) M.Sc in Nursing or equivalent qualification recognized by the Pakistan Nursing Council. (ii) 03 years experience in the field of Nursing.	25 years	35 years
OR				
2	Sister Incharge (BS-17)	(i) Bachelor's degree in Nursing or equivalent qualification recognized by the Pakistan Nursing Council. (ii) 05 years experience in the field of Nursing.	22 years	30 years
3	Staff Nurse (BS-16)	(i) Registered Nurse and Registered Midwife with PNC. (ii) For male one year course/ Certificate in nursing related field in lieu of midwifery.	20 years	28 years

[F. No. 1/5/2009-E-II.]

USMAN ANWAR,
Deputy Director/E-II.